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### **Environmental Policy**

For Metalsecure, the protection, respect and safeguarding of the environment are, together with Quality/Automotive and Safety, an absolute priority, fundamental to ensuring the Company continues growth and high levels of performance in terms of service and product quality .

The application of environmental protection criteria, also through the analysis of the product life cycle, is a necessary requirement to ensure:

- respect for the environment
- reducing environmental impact, saving resources and reducing costs linked to production activity, paying particular attention to the management of production waste and energy savingthe prevention of pollution
- the prevention of pollution through the correct management of its activities
- the control of production processes
- compliance with current legal provisions

All staff are committed to ensuring the application of the Environmental Policy by applying the guiding principles in the performance of their duties. Our Environmental Policy is aimed at:

- ensure that its activities are carried out in compliance with the current provisions of the law and the criteria dictated by the Standard
- Reduce (use fewer resources), Reuse (recover and reuse products when they have not yet become waste), Recycle (transform through industrial processes, a waste material into new raw material to be reintroduced into the cycle of production), Collection (waste differentiation) Recovery (energy recovery by transforming non-reusable or recyclable waste into thermal or electrical energy through waste-to-energy plants as an alternative to landfills
- ensure that harmful soil alterations, water pollution, harmful noise emissions and excessive water consumption do not occur.
- minimize the consumption of energy, water and the production of waste
- define environmental objectives and targets to be integrated with company development programs
- ensure that the environmental management system is maintained at all levels of the organization

In order to ensure the maximum effectiveness of the Environmental System, the Management undertakes:

- to maintain, review and improve its environmental management system;
- the continuous improvement of performance and a constant commitment to pollution prevention;
- to produce goods and / or services that cause the lowest possible environmental impact (Life Cycle Analysis);
- to ensure compliance with the highest levels of safety and risk prevention by providing the necessary resources for the improvement of the plants and for the training of all employees;
- a promotes the involvement and, as necessary, the training of its collaborators in environmental matters and on improvement objectives;
- to document and implement the environmental policy while keeping it active;
- to promote transparency with interested parties on environmental issues through an adequate communication policy;
- to keep the analysis of the business context, interested parties and risk assessment and business opportunities active.